

Human Resources Division

County Administrative Office

Personnel Services • Labor Relations • Health Benefits • Training & Development

1115 Truxtun Avenue, 1st Floor, Bakersfield, CA 93301
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John Nilon
County Administrative Officer

Devin W. Brown
Employee Relations Officer

July 19, 2016

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**PROPOSED MEMORANDUM OF UNDERSTANDING BETWEEN
KERN COUNTY IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY AND
UNITED DOMESTIC WORKERS OF AMERICA FOR PROVIDERS OF
IN-HOME SUPPORTIVE SERVICES**

Fiscal Impact: \$0

The United Domestic Workers of America (UDWA) have agreed to a successor Memorandum of Understanding (MOU), effective March 31, 2015, through June 30, 2017. UDW is the recognized bargaining agent for providers of In-Home Supportive Services (IHSS) in Kern County.

The County Administrative Office Human Resources Division would like to recognize UDW for their continued support of Kern County and acknowledge their willingness to extend the MOU till June 30, 2017, status quo.

County Counsel has approved the MOU as to form.

Therefore, IT IS RECOMMENDED that your Board approve and authorize the Chairman to sign the attached Memorandum of Understanding with the United Domestic Workers of America for providers of In-Home Supportive Services, and direct the Public Authority and County Administrative Office to implement.

Sincerely,

A handwritten signature in cursive script that reads "Devin Brown".

Devin Brown
Employee Relations Officer

TE:ERO UDW MOU 2015-2017

Attachments

cc: Nancy Lawson, Assistant CAO
Tracey Eldridge, Deputy ERO
Lito Morillo, Director Aging and Adult Services
Auditor-Controller-County Clerk
United Domestic Workers of America